

*Snider v. Quantum Health, Inc*  
Case No. 2:20-cv-2296  
(Southern District of Ohio)

**NOTICE OF LAWSUIT**

**1. What is this Notice about?**

This Notice is about a lawsuit that you may choose to join.

**2. What is the lawsuit about?**

The lawsuit is about whether salaried “Utilization Review Employees” who worked for Quantum Health, Inc. (“Quantum Health” or the “Company”) worked more than 40 hours in a single workweek and were properly compensated for that time. Scott Snider who worked for Defendant in salaried positions performing utilization review work in Ohio filed this lawsuit to recover unpaid overtime wages from Quantum Health.

The lawsuit claims that the Quantum Health violated federal overtime wage law by not paying “Utilization Review Employees” overtime when they worked more than 40 hours per week. The Company denies the allegations in the lawsuit and maintains that these individuals were properly paid.

**3. Why did I get this Notice?**

You got this Notice because the Company identified you as a salaried “Utilization Review Employee” that worked for the Company in Ohio during the last **three years**—the time period covered by this lawsuit. Salaried “Utilization Review Employees” specifically include individuals employed in non-supervisory positions who (1) were paid on a salary basis; and (2) performed utilization review work. The salaried “Utilization Review Employees” specifically include without limitation salaried workers employed by Defendant in the following job titles: Utilization Review Nurse, Utilization Management Nurse, Pre-Certification Nurse, and Rapid Response Nurse, and similar job titles whose job duties include performing utilization review work.

If you fit the above definition and you worked more than 40 hours in any workweek during your employment, you are eligible to participate in this lawsuit.

**4. How do I join the lawsuit?**

You can join the lawsuit multiple ways. You can submit it electronically through DocuSign at <https://www.collectiveaction.io/quantum>. Alternatively, you can complete the enclosed Consent to Join form and mail in the pre-paid envelope, email to [QuantumLawsuit@noticeadministrator.com](mailto:QuantumLawsuit@noticeadministrator.com) or fax to (952) 404-5750. Your lawyers, identified in Paragraph 9, will file your Consent to Join form with the Court, so please review it before you sign.

**5. When do I need to submit the Consent to Join form to join the lawsuit?**

To join the lawsuit, you must postmark or return the Consent to Join form by **May 7, 2021**. If you do not postmark or return the Consent to Join form by **May 7, 2021**, you may not be able to join the lawsuit.

**6. What happens if I join the lawsuit?**

If you join this lawsuit, you will be bound by its outcome. This means that if the Quantum Health Utilization Review Employees win the lawsuit or obtain a settlement, you may receive a payment. If the Quantum Health Utilization Review Employees lose the lawsuit, you will not receive any money. In the event that the lawsuit is unsuccessful, costs may be assessed, but Plaintiff Scott Snider’s lawyers, identified in Paragraph 9, have agreed to pay any such costs that may be assessed in this case.

## **7. What happens if I decide not to join the lawsuit?**

If you do not join the lawsuit, you will not be bound by its outcome. This means that regardless of the result in this lawsuit, you are free to file your own lawsuit, either on your own behalf or through an attorney.

## **8. Can the Company retaliate against me for joining this lawsuit?**

No. Federal law prohibits Quantum Health from firing you or taking any adverse action against you because you decided to join the lawsuit.

## **9. Who will be my lawyers if I join the lawsuit, and how will the lawyers be paid?**

If you join the lawsuit, you may be represented by Travis Hedgpeth, and members of his firm, The Hedgpeth Law Firm, PC; Jack Siegel and members of his firm, The Siegel Law Group PLLC; and any of their associated attorneys. You also have the right to select counsel of your own choosing.

The lawyers representing the Quantum Health Utilization Review Employees will only be paid if they win the lawsuit or obtain a settlement. If either happens, the lawyers may receive their fees and costs from the Company and/or may receive a percentage of any money awarded by the Court or obtained through a settlement. If the Quantum Health Utilization Review Employees lose the lawsuit, you will not have to pay your lawyers.

## **10. How will I know if I joined the lawsuit?**

If you hire the lawyers in paragraph 11, your lawyers will contact you to confirm you joined the case. If you are not contacted in a reasonable period of time, please contact your lawyers (contact information in Paragraph 11).

## **11. How do I get more information about the lawsuit?**

You may hire your own attorney to get more information for you about this matter. Or, if you have questions about this Notice or the lawsuit, you may write, call, or e-mail Travis Hedgpeth, Stacy Thomsen, or Jack Siegel. Their respective contact information is listed below.

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**THIS NOTICE HAS BEEN AUTHORIZED BY THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF OHIO. THE COURT HAS TAKEN NO POSITION ON THE MERITS OF THIS LAWSUIT.**

**PLEASE DO NOT CALL OR WRITE THE JUDGE IN THIS LAWSUIT. THE JUDGE CANNOT ANSWER QUESTIONS ABOUT THIS LAWSUIT OR THIS NOTICE.**